



## Background Screening and Commercial Vetting

### 1. Background Screening:

#### Adverse Financial History

VERIFICATION TYPE	DESCRIPTION	TURN AROUND TIME	UNIT PRICE (EXCL VAT)
Combined Credit Check	Consumer credit check with all 4 bureaus XDS, TransUnion, Experian and Compuscan.	Real Time Response	R155,00
Compuscan Comprehensive	Consumer credit check with Compuscan.	Real Time Response	R42,00
Consumer Trace	Provides you with information as per the credit bureaus and includes: √Address History; √Contact Numbers History; and √Employment History.	Real Time Response	R42,00
Experian Comprehensive	Consumer credit check with Experian.	Real Time Response	R42,00
Experian Notice	Consumer credit check with Experian.	Real Time Response	R42,00
Sequestration	This verifies whether or not the candidate has been declared insolvent.	Real Time Response	R85,00
TransUnion Comprehensive	Consumer credit check with TransUnion.	Real Time Response	R40,00
TransUnion Notice	Consumer credit check with TransUnion.	Real Time Response	R40,00
XDS Comprehensive	Consumer credit check with XDS.	Real Time Response	R25,00

### Identity Checks

VERIFICATION TYPE	DESCRIPTION	TURN AROUND TIME	UNIT PRICE (EXCL VAT)
Asylum Seeker and Refugee Permit	Verify the validity of the Asylum Seeker and Refugee Permit.	3 weeks	R2 350,00
Citizenship	To confirm whether or not the candidate has South African Citizenship.	2 business days	R125,00
Home Affairs – ID Number Match	Re-validation of a mismatched ID Verification result. This is an automatic verification on the MIE system, based on the results of an ID Verification.	Real Time Response	R10,00
ID Number Validation	Confirm that ID Number is a valid SA ID Number.	Real Time Response	R5,00
ID Verification	To confirm that the ID number provided does in fact belong to the particular individual.	Real Time Response	R18,00
Naturalization	To confirm whether an individual who has obtained citizenship for South Africa, was previously a citizen of another country.	5 business days	R125,00
Passport Match	To confirm the passport is valid as per the Department of Home Affairs.	5 business days	R125,00
Permanent Residency Permit	Verify the validity of the Permanent Residency Permit.	6 business days	R1 290,00
Visa Verification	Verify the validity of a Temporary Permit.	6 business days	R1 290,00

**Licence Checks**

VERIFICATION TYPE	DESCRIPTION	TURN AROUND TIME	UNIT PRICE (EXCL VAT)
Driver's License	Verify the validity of the Driver's License including: ✓The code; ✓Date Issued; ✓Expiry date; ✓and License Number.	2 business days	R75,00
Professional Driver's Permit	Verify the validity of the Professional Driver's Permit (PDP) including: ✓The code; ✓Date issued; ✓Expiry Date; and ✓License Number.	2 business days	R75,00
Drivers License and ProfessionalDrivers Permit	Verify the validity of the Driver's License including: ✓The code; ✓Date Issued; ✓Expiry date; and ✓License Number  Verify the validity of the Professional Driver's Permit (PDP) including: ✓The code; ✓Date issued; ✓Expiry Date; and ✓License Number	2 business days	R75,00

**Vehicle Owners**

VERIFICATION TYPE	DESCRIPTION	TURN AROUND TIME	UNIT PRICE (EXCL VAT)
Driver Accident History	Has the candidate been involved in any reported vehicle accidents lodged on the e-Natis System.	2 business days	R190,00
Vehicle Registered to	Confirms the register details, make and model and previous and current owners of the license number returned in the Vehicle Registration – South Africa check.	3 business days	R190,00

**Vehicle Registration**

VERIFICATION TYPE	DESCRIPTION	TURN AROUND TIME	UNIT PRICE (EXCL VAT)
Vehicle Registration	Provides you with the number of vehicles linked to the ID number supplied	3 business days	R190,00

**Directorship Information**

VERIFICATION TYPE	DESCRIPTION	TURN AROUND TIME	UNIT PRICE (EXCL VAT)
Directorship Search	Summary of companies the candidate is/was a director in.	Real Time Response	R55,00

**Deeds Search**

VERIFICATION TYPE	DESCRIPTION	TURN AROUND TIME	UNIT PRICE (EXCL VAT)
Deeds Search	Returns properties and their details that have been registered to the candidate.	Real Time Response	R127,80

**Insurance Regulation**

VERIFICATION TYPE	DESCRIPTION	TURN AROUND TIME	UNIT PRICE (EXCL VAT)
DoFA Standard	DoFA Date; Current FSP Details; and All Products approved by the FSB - Current and Historical.	Real Time Response	R50,00
DoFA Premium	DoFA Date; Current FSP Details; Historical FSP Details; Current Products - Including Advice and Intermediary Date; and Historical Products - Including Advice and Intermediary Date.	Real Time Response	R90,00

**Retail**

VERIFICATION TYPE	DESCRIPTION	TURN AROUND TIME	UNIT PRICE (EXCL VAT)
Retail Employment History	Determine whether a candidate worked in the retail industry and if so, for who, their staff number, start and end dates.	Real Time Response	R30,00

**Sanctions**

VERIFICATION TYPE	DESCRIPTION	TURN AROUND TIME	UNIT PRICE (EXCL VAT)
World Check	A database of Politically Exposed Persons (PEPs), Sanctions and heightened risk individuals and organizations is used around the world to help to identify and manage financial, regulatory and reputational risk.	2 business days	R560,00

**Social Media**

VERIFICATION TYPE	DESCRIPTION	TURN AROUND TIME	UNIT PRICE (EXCL VAT)
Social Media Screening - HighProfile	Social media screening allows insight into the public & online personality of the candidate, including a behavioural summary, scoring, explanations on information found, deep web search, links, extended associations, individual sentiment and a detailed summary.	4 business days	R325,00
Social Media Screening - Full	Social media screening allows insight into the public & online personality of the candidate, including a behavioural summary, scoring, explanations on information found and a detailed summary.	3 business days	R325,00
Social Media Screening - Standard	Social media screening allows insight into the public & online personality of the candidate, including a behavioural summary, scoring and a detailed summary.	3 business days	R325,00
Social Media Screening - Basic	Social media screening allows insight into the public & online personality of the candidate, including a risk score and detailed summary.	3 business days	R325,00

### Fraud Listing

VERIFICATION TYPE	DESCRIPTION	TURN AROUND TIME	UNIT PRICE (EXCL VAT)
SA Fraud Check	A database detailing fraudulent activity in the workplace by an individual.	Real Time Response	R70,00
Layered Voice Analysis	A pre-employment risk assessment tool to identify truthfulness and deception of job applicant. This verification tool will reveal, amongst other things: √Personal Information; √Qualifications, √Skills and Experience; √Reason for leaving previous employer; √Reason for application for the new position; √Background - Criminal Record and Criminal Behaviour; √Financial Wellbeing; and Dependencies and addiction √Drugs, Alcohol, gambling etc.	5 -7 business days	R960,00

### Other

VERIFICATION TYPE	DESCRIPTION	TURN AROUND TIME	UNIT PRICE (EXCL VAT)
Deceased Status Verification	Checks if the candidate is listed as deceased or alive.	2 business days	R120,00
Marital Trace	Verifies an individual's marital status, as registered in South Africa's official Register.	Real Time Response	R60,00
PERSAL Public Sector Employment Status	PERSAL verifies if a candidate has ever or is currently working in the South African public sector.	2 business days	R75,00
PSIRA Verification	With this check, MIE will be able to verify the registration status of a juristic person with the Private Security Officers Regulatory Authority.	2 business days	R80,00
Screening History Overview	This report will list all the verifications previously performed by MIE on a candidate, providing you with a high-level insight into the candidate's profile.	1 business day	R220,00
Voter Registration Status	MIE will verify whether or not the candidate has been registered as a Voter.	1 business day	R40,00

### Employment History

VERIFICATION TYPE	DESCRIPTION	TURN AROUND TIME	UNIT PRICE (EXCL VAT)
Character Reference	Reference done on the candidate's character, strengths and weaknesses.	3 business days	R 190,00
Employment Confirmation	Employment is confirmed only with a company's HR or Payroll Department. MIE confirms the following: √Dates of Employment; √Candidate's Position; Referee's Position; and √Reason for Leaving.	2 business days	R 90,00
Employment Reference –Standard	Competency based reference with up to 8 different competencies being confirmed. This can include the following: √Individual's attendance / abuse of sick leave; √Roles and Responsibilities; √Performance; √Principle Strengths √Areas of Development; and √Negligence / Disciplinary actions.	5 business days	R 300,00



Employment Reference – Executive	<p>Competency based reference with up to 18 different competencies being confirmed. This can include the following:</p> <ul style="list-style-type: none"> <li>√Individual’s attendance / abuse of sick leave;</li> <li>√Roles and Responsibilities;</li> <li>√Performance and Quality of Work;</li> <li>√Ability to manage crisis situations / pressure or stress;</li> <li>√Relationships with relevant other individuals;</li> <li>√Time Management Skills;</li> <li>√Core professional values / honesty / integrity;</li> <li>√Communication Skills;</li> <li>√Dealing with Operational and organisational change;</li> <li>√Negligence / Disciplinary actions; and</li> <li>√Areas of development.</li> </ul>	5 business <b>days</b>	R	540,00
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<b>Qualifications</b>			
VERIFICATION TYPE	DESCRIPTION	TURN AROUND TIME	UNIT PRICE (EXCL VAT)
<b>QUALIFICATION – MATRIC</b> <i>(Select this type when submitting the below verification)</i>			
National Secondary Department	South African Matric (Grade 12) Verification with the various Provincials Departments of Education.	7-10 business <b>days</b>	R150,00
UMALUSI - National Secondary	South African Matric (Grade 12) Verification with Umalusi.	Next business <b>day</b>	R110,00
<b>UMALUSI - MATRIC SYMBOL MATCH</b> <i>(Select this type when submitting the below verification)</i>			
Umalusi Matric Symbol Match	South African Matric (Grade 12) Verification with Umalusi	3 business <b>days</b>	R165,00
<b>DEPARTMENT - MATRIC SYMBOL MATCH</b> <i>(Select this type when submitting the below verification)</i>			
Department – Matric Symbol Match	South African Matric (Grade 12) Verification with the various Provincials Departments of Education	7-10 business <b>days</b>	R150,00

**QUALIFICATION – OTHER** *(Select this type when submitting the below verification)*

Membership	Memberships of professional organizations or institutions are verified via the particular organizations concerned.	2 business <b>days</b>	R60,00
National Qualifications Register/ National Tertiary	South African Tertiary qualifications (degrees, certificates and diplomas) are verified via the National Qualifications Register (NQR), which is owned and operated by MIE, and also directly via the institutions concerned, if they have not already subscribed to the NQR	1-6 business	R60,00
Tertiary Course	MIE also verifies short courses, diplomas and certificates by other Educational Institutions, whether formal or informal.	4-6 business <b>days</b>	R60,00

<b>OTHER QUALIFICATION TYPES (Select this type when submitting the below verification)</b>			
Institution Accreditation	MIE will check whether or not the Institution is accredited.	4 business <b>days</b>	R80,00
Qualification – Quality Council for Trades and Occupations	Qualification Verification at Quality Council for Trades and Occupations.	4-6 business <b>days</b>	R110,00
Qualification - University of Johannesburg	Qualification Verification at the University of Johannesburg.	4-6 business <b>days</b>	R100,00
Qualification - University of Witwatersrand	Qualification Verification at the University of Witwatersrand.	4-6 business <b>days</b>	R180,00
<b>MATRIC REPLACEMENT CERTIFICATE (Select this type when submitting the below verification)</b>			
Matric Replacement Certificate	Apply for a replacement matric certificate.	4-6 <b>weeks</b>	R480,00

### Criminal Verifications

VERIFICATION TYPE	DESCRIPTION	TURN AROUND TIME	UNIT PRICE (EXCL VAT)
Criminal by AFIS - Premium	Criminal check done with a set of electronic Criminal by AFIS - <b>Premium</b> fingerprints.	5 business hours	R155,00
Criminal by AFIS - Standard	Criminal check done with a set of electronic Criminal by AFIS - <b>Standard</b> fingerprints.	2 business days	R105,00
Approved Fingerprint	MIE will confirm if there are any hosted fingerprints Approved Fingerprint on record for the candidate to utilize.	3 business hours	R60,00
Fingerprint Zone – <b>Premium</b>	Criminal check at one of MIE Zones.	5 business hours	R360,00
Fingerprint Zone – <b>Standard</b>	Criminal check at one of MIE Zones.	2 business days	R290,00
Fingerprint Zone – Hosted Fingers	Fingerprints captured and saved to the clients Hosted Fingerprints Database.	1 business day	R215,00
Fingerprint Zone - Candidate Contact	Electronic Fingerprints captured at MIE locations Nationwide for Criminal check purposes.	Candidate Dependent	R140,00

## 2. Commercial Screening

### Adverse Financial History

VERIFICATION TYPE	DESCRIPTION	TURN AROUND TIME	UNIT PRICE (EXCL VAT)
Bank Account Verification	Establish whether the companies bank account details are correct and valid, and verifies the identity of an account holder against the account number supplied.	2 business days	R30,00
Bank Code	Company bank information investigated by the credit bureau on a company. A bank code is given for an amount specified.	2 business days	R90,00

### Company Verifications

VERIFICATION TYPE	DESCRIPTION	TURN AROUND TIME	UNIT PRICE (EXCL VAT)
BB-BEE Verification	BB-BEE verification is conducted on vendors to verify and fully validate all details of a company's BB-BEE status.	5 business days	R135,00
COID Verification <i>(Compensation for Occupational Injuries and Diseases)</i>	A COID check is conducted on a vendor in order to determine their compliance with the COID Act which aims to provide compensation for employees in the event of disablement or death resulting from occupational injuries or disease. Vendors will be alerted of expiry and prompted to update.	5 business days	R115,00
Company Check	A company check is carried out on a vendor in order to determine whether the company is registered and is operating legitimately. The company check verifies: Company Registration Name; ✓Trade Name; ✓Company Registration Number; VAT Registration Number; ✓Banking Details; Directors; ✓Company Judgements/ Financial Information; ✓Telephone Numbers; and ✓Address.	Real Time Response	R95,00
Company Check - Enhanced	Various company information including: ✓Business Information; ✓Registration Details; ✓VAT Information; ✓Business Adverse Information; ✓Banking; ✓Bank history; ✓Deeds History; ✓Active and Archive Principal Details: o Bank Codes; o Trade Investigated; o Court Records; o Defaults; and o Trade history and Enquiry History.	Real Time Response	R490,00

Company Check - Comprehensive	An investigative report which includes comprehensive company information on the following: √Commercial Score; √Bank Information; √Company Information; √Contact Information; √BB-BEE Verification; √ISO; √Workman's Compensation; √Company Structure; √Company Fleet; √Operational Assessment; √Financial information; √Adverse Information; √Current and Previous Directors; √Adverse Director Information; and √Director Property and Business Interests.	5 business days	R840,00
SARS VAT Registration	Confirmation that the VAT number is valid and issued to the company by SARS.	5 business days	R115,00
SARS Tax Clearance Certificate	Tax clearance certificates are verified and validated with SARS.	5 business days	R115,00
Treasury Non-Preferred Supplier	National Treasury offers MIE access to their non-preferred public sector list. Suppliers on this list are precluded to do business within the public sector.	2 business days	R80,00

Fraud Listing			
VERIFICATION TYPE	DESCRIPTION	TURN AROUND TIME	UNIT PRICE (EXCL VAT)
Commercial Fraud Check	A database detailing companies listed for fraudulent activity.	1 business day	R65,00